



2021 JAN 14 AM 11: 28

AUBERGE RESORTS COLLECTION

January 11, 2021

The Honorable Mitch Roth Mayor County of Hawaii 25 Aupuni Street Hilo, HI 96720

Ms. Anne Perreira-Eustaquio Director Department of Labor and Industrial Relations 830 Punchbowl Street Room 321 Honolulu, HI 96813

Dear Mayor Roth and Director Perreira-Eustaquio:

Pursuant to the Worker Adjustment and Retraining Notification Act, ((b) The "unforeseeable business circumstances" exception under section 3(b)(2)(A) of WARN applies to plant closings and mass layoffs caused by business circumstances that were not reasonably foreseeable at the time that 60-day notice would have been required) this is to inform you that Mauna Lani, Auberge Resorts Collection 68-1400 Mauna Lani Drive, Kohala Coast, Hawaii 96743 will be closing a few departments at the hotel due to the effects of COVID-19 and will therefore temporarily layoff some of its employees that were recalled to work when the hotel opened in November. Most of these layoffs will happen in January 2021. No bumping rights exist for the non-union employees.

A listing of the job classifications affected and number of affected employees in each job classification is attached.

ILWU Local 142 represents most of the hourly employees at the facility. We have a Memorandum of Agreement in place with the union as it relates to the effects of Covid-19 on our business.

The address of the Employer for mailing purposes 68-1400 Mauna Lani Drive, Kohala Coast, Hawaii 96743. The name and telephone number of the contact person is; Lorna Tsuyemura at lorna.tsuyemura@aubergeresorts.com. Thank you for your attention to this matter.

Very truly yours,

DHL Mahi Staffing, LLC

Home Department Description	Number of Employees
Asst. Ex Steward	1
Asst. F&B Manager	2
Barista	2
Concierge	3
Cook I	1
Cook III	2
Director of Guest Experience	1
Halani/Ha Bar Bartender	1
Halani/Ha Bar Busser	2
Halani/Ha Bar Food Runner	2
Halani/Ha Bar Hostess	1
Halani/Ha Bar Server	7
Housekeeping Supervisor	1
Hskpr II Gen Cleaner	3
Hskpr II Rooms	3
IRD Cashier	1
IRD Server	4
IRD Supervisor	1
Kainalu Manager	1
Night Manager	1
Pantry I	1
Pool & Beach Attendant	7
Retail Clerk	1
Totals	49



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